Strawberry Hill National School

Child safeguarding Risk Assessment Template Written Assessment of Risk of Strawberry Hill NS

List of School Activities	Risk Level	The school has identified the following risk of harm	The school has the following procedures in place to address the risk identified in this assessment
Training of school personnel in Child Protection Matters	High	Harm not recognised or reported promptly Staff absence- Illness/mat leave/job share	Child Safeguarding Statement & DES procedures made available to all staff All staff input sheets collated Copy of risk assessment to all staff DLP & DDLP to attend PDST face to face training (online during Covid 19). All staff to view Túsla training module & any other online training offered by PDST BOM records all staff and Board training.
One to one teaching	Med	Allegations against teachers/staff/children Staff/children feeling vulnerable	School has policy in place for one-to-one teaching Open doors Table between teacher and pupil Glass panels in doors Internal phone system Garda vetting
Care of children with special needs , including intimate care needs	High	Harm by school personnel Concerns reported re supervising adults False accusations made re SNAs/SET teachers/visiting professional	Policy on intimate care Garda vetting 2 adults present for changing at all times Supervision of visiting professionals Training ongoing(certified)
Use of Toilet/changing/shower areas in school/on tours/swimming lessons	High	Inappropriate behaviour Unsupervised contact with peers and/or visitors to school	Usage and supervision policy Children go to classroom toilet in ones On tours children should be surpervised by staff when using toilet areas that may be open to others

		Observation of the pupils by unknown person/visitor Injury/accident	Adult and two children required when coming in from yard to use toilet Three children/ adult and two children required when leaving the hall to use toilet
Circular provision in respect of SPHE , RSE, Stay Safe	Med	Non-teaching of same Untrained staff Parents not informed Pupil adverse childhood experience	Compulsory structured programme School implements SPHE , RSE , Stay Safe in full Training for staff Parents kept fully aware of content Implementation of safeguarding children New teacher induction via Droichead
LGBT Children/Pupils perceived to be LGBT	Low	Bullying	Bí Cineálta Policy Code of Behaviour
Daily arrival and dismissal of students	Med	Harm from older pupils , unknown adults on the playground Gates unlocked Change in personnel collecting children	Arrival and dismissal supervised by teachers Written notification of designated collectors/ and any changes in same Child tells dismissing teacher who is there to collect them Children remain inside gate until collector arrives
Managing of challenging behaviour amongst pupils , including appropriate use of restraint	High	Risk of Injury to child/ adult Risk of allegations made against staff members/visitors	Dynamis Training Health & Safety Policy Code of Behaviour Bí Cineálta policy Dynamis Training – Staff training by NCSE Work under guidance by NEPS Referrals to CAMHS/SCP/Springboard Behaviour plans as appropriate Communication with An Garda Siochana
Sports Coaches	Med	Harm to pupils Pupil disclosure re abuse Inappropriate conversations/interactions External personnel dealing with disclosure incorrectly No contact with DLP/DDLP Use of mobile phones	Teachers shall actively supervise during all coaching sessions (have a live of vision) Classes/Children will never be left unsupervised with sports coaches. Personnel to be aware of school's child protection policy and procedures in advance of presence in school. Coaches informed of DLP/DDLP on premises Vetting procedures Mobile phone policy

			Coaches to be informed of children and consent to be photographed

Students participating in work experience/undertaking training placement in school	Low	Harm by student Inexperience Inappropriate behaviour Issues around confidentiality Inappropriate dress	Work Experience Policy Child Safeguarding Statement Class/children will never be left unsupervised with student. Vetting procedures Induction meeting prior to commencement
Recreation break for pupils	Med	Harm from other students , unknown adults in the yard. Front yard visibility to public Where do sick/injured children stay Opening/closing gates	Supervision Policy Ring home when children sick Sick/injured children supervised by another adult if unable to go to yard Teacher on yard checks that gates are locked Parents requested not to walk through yard
Classroom teaching	Med	Harm to pupils Harm by/to school personnel Inexperienced outside personnel e.g. student teachers/ visitors/substitute teachers	Open doors/glass in window Garda vetting All visitors under constant supervision by teaching staff Visitors named on staffroom whiteboard Internal phone system Health & Safety Policy Supervision Policy Code of Behaviour
Sporting Activities	High	**Swimming** Harm to pupil , unknown adults in the vicinity of the pool area Changing rooms Accusation by child of unsafe touches Inappropriate interactions	Teachers shall be present for all classes Classes/children will never be left unsupervised with sports coaches Changing rooms/swimming times reserved for use of school only Garda vetting arrangement with pool staff No parents in changing rooms Teachers to knock and give verbal warning of entering the changing room Male and Female teachers to be aware of entering dressing rooms Swimming procedure in place Supervision Policy Health & Safety Policy Swimming Policy

Outdoor teaching activities	High	Harm to pupils , Visibility to the public	Teachers shall be present with all classes/higher vigilance level as children not confined in defined space.
		Interaction with the public…known/unknown	Classes/children will never be left unsupervised during outdoor teaching activities. Supervision policy Higher supervision ratio Health & Safety Policy
One to one counselling	Med	Counsellor from outside agency not familiar with school protocols and policies	Glass panels in all doors Internal phone system Garda vetted staff Meeting with personnel prior to engagement with pupils Permission sought from parents in advance
Breakfast club/Homework club/After school club	Med	No Teacher(staff) Supervision Disclosure/Event in absence of DLP/DDLP Inappropriate action taken on foot of such disclosure	Health & Safety Policy Supervision Policy Code of Behaviour Phone numbers of DLP/DDLP available to all personnel and on display Induction meeting at start of academic year
Concerts/other scheduled events during /after school hours	Med	Videos Posting online/sharing Patrons not associated with pupils performing attending/identified persons attending No adult to collect child after event	Garda surveillance for all night events Two staff members supervising each group of children Contact numbers and emergency contacts available on aladdin All children to be collected after 6 pm
School outings/use of off-site facilities for school activities	High	Harm to pupils , harm to school personnel , unknown adults at school outings/off-site facilities Inappropriate/unsupervised conversations with unknown persons Children leave group Returning to school in event of an accident Use of mobile phone by public	High level of school staff supervising pupils SNA procedures for identified care needs Garda vetting agreements Health & Safety Policy Supervision Policy Code of Behaviour
Fund raising events involving pupils	Medium	Possible interactions with public	High level of supervision
School trips involving overnight stay	High	Harm to pupils , harm to/by school personnel , unknown adults in the vicinity	Health & Safety Policy Supervision Policy Garda vetting Code of Behaviour

School trips including foreign travel	High	Harm to pupils , unknown adults in the vicinity	Host families – risk assessment completed GardaVetting procedures
			Supervision Policy
Use of toilet/changing areas in schools	Med	Harm to pupils , harm by school personnel , inappropriate behaviour	Intimate care policy Supervision Policy
Annual Sports Day	High	Harm to pupils , harm by school personnel , inappropriate behaviour , unknown adults in attendance at sports day. External location Interaction with public/in view of public Visiting parents to view Videoing of children Possible glass or foreign objects in fields	Health & Safety Policy Supervision Policy…high levels of supervision Social Media policy Code of Behaviour Intimate Care Policy Staff walk down of area prior to event
School transport arrangements including use of bus escorts	Med	Harm to pupils Transition in to /out of bus/taxi and in to school Late arrival of bus to deliver/collect Personnel	Robust procedure Ongoing liaison with Bus Eireann Ongoing liaison with parents/guardians Garda vetting Health & Safety Policy Supervision Policy Code of Behaviour
Administration of Medicine Administration of First Aid	Med	Harm to pupils Risk of allegations made against staff members/visitors Parents involved in administration of medicine ■ Not garda vetted ■ Training by medical professionals only	Administration of medication policy Training for staff Intimate Care Policy..2 adults present at all times Garda Vetting Supervision of visiting professionals/parents First Aid training(certified)
Provision of food and drink	High	Allergic reactions Hygiene risks	Allergy lists in staff room – pupil images circulated to all staff for identification Epipen training and location known to all Food Safety Training? Good hand hygiene practices modelled by staff Gloves available for use

Prevention and dealing with bullying amongst pupils	Med	Bullying Exposure to social media outside of school time Unsupervised use of social media outside of school time Emotional impact	Bí Cineálta policy Code of Behaviour Behaviour plans Well Being plan—DEIS plan Proactive approach-prevention of/dealing with bullying Annual workshops for pupils/parents/staff on internet Safety Digital Family Agreement to be introduced
			Garda vetting agreements
Care of pupils with specific vulnerabilities/needs such as Pupils from ethnic minorities/migrants	Med	Bullying Cultural differences Language barrier	Bí Cineálta policy Code of behaviour Use of translator where necessary SESE Program SPHE program
Children with SEN	Med	Dignity and Safeguarding concerns	Care Plans for relevant pupils Train staff
Members of the traveller community	Med	Cultural differences	HSCL teacher maintains ongoing communication SESE program SPHE program
Pupils of minority religious faiths	Med	Faith practices Fear of isolation on part of the child	HSCL teacher maintains ongoing communication Individual plan for non-participating pupils during Religion time (in class)
Children in care	Med	Emotional needs	Sensitive monitoring of child emotional state Garda vetting Proactive early intervention in the case of need/difficulty Liaison with HSE
Children in CPNS	Med	Emotional needs	HSCL teacher maintains ongoing communication Sensitive monitoring of child emotional state Garda vetting Proactive early intervention in the case of need/difficulty Liaison with HSE

Recruitment of school personnel including: • Teachers • SNAs	Med	Harm not recognised or promptly/properly reported Open to implementation of protocol/procedures Interview for inhouse personnel Meeting with Other personnel prior to active engagement with pupils Garda vetting on file or Garda vetting agreement	Child Safeguarding Statement & DES procedures made available to all staff Staff to view Túsla training module and any other online training offered by PDST Vetting procedures
Caretaker/secretary/cleaners	Med	Secretary- phone calls/requests for information/requests for access from unknown persons/identified persons Open to allegation esp. supervision of child in Foyer or in the yard/garden	Garda vetting for all personnel Protocol regarding information/access requests from unknown persons Protocols regarding requests from known persons Data Protection Policy
		Caretaker –open to allegations Cleaner- in school afterhours-pupils in school	No unsupervised interaction/communication between caretaker/cleaner and pupils
• **External tutors/Guest speakers**	Med	Pupil disclosure re abuse etc. External personnel dealing with disclosure incorrectly No contact with DLP/DDLP Inappropriate conversations/interactions Use of mobile phones	Teacher supervision at all times Personnel to be made aware of school's child protection policy and procedures in advance of presence in the school. Garda vetting where necessary Policy on mobile phones
• **Volunteers/Parents in school activities**	Med	Pupil disclosure re abuse etc. External personnel dealing with disclosure incorrectly No contact with DLP/DDLP Inappropriate conversations/interactions Use of mobile phones Parents not Garda vetted Inappropriate conversations/interactions	Teacher supervision at all times Personnel to be made aware of school's child protection policy and procedures in advance of presence in the school. Garda vetting where necessary Policy on mobile phones

• **Visitors/contractors present in school during school hours**	Med	Pupil disclosure re abuse etc. External personnel dealing with disclosure incorrectly No contact with DLP/DDLP Inappropriate conversations/interactions Use of mobile phones Parents not Garda vetted Inappropriate conversations/interactions	No interaction with pupils Garda vetting where necessary Constant teacher supervision
• **Participation by pupils in religious ceremonies/religious instructions external to the school**	Med	Allegations Inappropriate interactions with children Unknown adults in the chuirch	Garda Vetting Supervision Policy
Use of information and communication technology by pupils in school	High	Bullying Inappropriate access to websites/games etc. Exposed to inappropriate content Unauthorised use of camera app	ICT policy Use of PDST/NCTE Firewall protection Teacher Supervision Bí Cineálta policy Code of behaviour Appropriate intervention by supervising teacher should incident occur Parental training/pupil training in appropriate Internet Use
Application of sanctions under the school's Code of Behaviour including confiscation of phones etc.	Med	Harm to pupils Harm by/to school personnel Staff member examining the content of the confiscated item/phone Allegations of inappropriate behaviour by supervising adult.	Code of Behaviour…specifically states no electronic equipment unless required for a program of learning Supervision Policy
Use of video/photography/other media to record school events	Med	Inappropriate use/sharing of images Posting online	ICT policy Code of Behaviour Consent form from parents External photographers under teacher supervision

After school use of school premises by other organisations	Med	Confidentiality of material	Board of management procedures should this occur—written agreement Contact with school's insurance company Proof of contractor's Insurance Data protection safeguards
After school use of school premises by other organisations during the school term	Med	Unknown personnel Confidentiality of material	Board of management procedures should this occur—written agreement Contact with school's insurance company Proof of contractor's Insurance Data protection safeguards Garda vetting Child protection policy

Important Note: It should be noted that risk in the context of this risk assessment is the risk of "harm" as defined in the Children First Act 2015 and not genera health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post- Primary Schools 2017*

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

This risk assessment has been completed by the Board of Management on.

It shall be reviewed as part of the school's annual review of its Child Safeguarding Statement.

Signed : _____ Date: __10 September 2026_____

Principal/Secretary to the Board of Management

Reviewed :
Staff : September 15th 2026
Inputs
- Change Anti Bullying to Bí Cineálta
- Update Swimming Policy
- Install Door with Window in SET Room Sensior Sechool

Parents : September 18th 2026